

Northern

California

TEAMSTER

SERVING 101,000 NORTHERN CALIFORNIA TEAMSTERS AND THEIR FAMILIES

Vol. XVIII—Northern California, December, 1971

151

No. 12

Building Drivers Pact OK'd

SAN FRANCISCO — The Northern California construction Teamsters' two-year contract giving nearly 5000 drivers a 9.6 percent increase yearly in wages and fringe benefits has been approved by the Construction Industry Stabilization Committee.

Mossis Less, chairman of the union negotiating committee and secretary of Local 216 here, said approval was fully retroactive to last June 16 and further action by President Nixon's Pay Board is not required.

THIS MEANS they will be paid the increase during the period of the wage-price freeze while they were not on strike.

The contract with the Associated General Contractors and Engineering and Grading Contractors Association provides for increases each year. These are divided between wages and fringe benefits.

The agreement was negotiated in Washington, D. C., last September and ended a 5-week strike by 17 Teamster locals in 46 Northern California counties.

LESS SAID approval of the Stabilization Committee was expected because the agreement is similar to that negotiated earlier by the carpenters, operating engineers, laborers and cement finishers and bargaining was started before the wage-price freeze.

Negotiators for Northern California construction teamsters, in addition to Less, were Tom Nunes, secretary of Local 291; Sal Burke of Local 684, Tony Gelepis of Local 287, Hawk Ingram of Local 150, Dick Fleming of Local 315, A. J. Hardy of Local 439, Knobby Miller of Local 386 and Duane Wemple. Joe Morril, organizer for Joint Council 38, and Harry Pollard, economist of Joint Council 7, were active participants in the negotiations.

Dues to Raise Jan. 1

As a result of action of the Cost of Living Council on November 10, 1971, the increase in dues directed by the July 1971 International Convention will now become effective January 1972.

Accordingly dues shall be increased effective January 1, 1972, by \$1 per month in all local unions.

Effective October 1, 1973, the dues will further be increased by \$1 per month for all local unions.



Christmas 1971

The Editorial Board and Staff of the Northern California Teamster join in the sincere wish that the true spirit of Christmas will be with you during the entire New Year. Editorial Committee: Joseph J. Diviny, chairman; Mark O'Reilly, George E. Mock, Pete Andrade, Jack Goldberger, Hank J. deDiego, Al Brown, W. J. Kiser, John Fitzsimond, Al Addy, editor.

Beverage Talks Critical

Bay Area beverage industry negotiations were in a critical stage this month with a strike a possibility, Jack Goldberger, Joint Council vice president and head of the Teamsters' bargaining committee, reported.

The area contract covering drivers and bottlers represented by four locals in San Francisco, Alameda and Contra Costa Counties expired in July.

Negotiations were first delayed by the wage-price freeze. When that ended the Food Employers Council, representing the companies, hung tough. Goldberger said no progress was being made.

The prospect of the dispute spreading arose when San Jose Local 29, according to Local 296 President Ralph Tornisi, was informed that their employer negotiations would be handled by the Food Council. Previously the San Jose area has gone along with the four-county agreement.

Also on the committee with Goldberger were Local 70 Business Representative Bob Windsor, Local 278 Secretary Merv Donovan and Local 278 Business Representative Bernard Zarry and Local 896 Secretary George Homer.

Agreement on Tire Contract

Tentative agreement has been reached on a new contract covering Teamster employees of tire companies in San Francisco, Alameda and Contra Costa Counties.

The proposed settlement, subject to ratification by members of three locals, was announced this month by Joint Council Vice President Jack Goldberger and John Sheridan, Western Conference Automotive Division director, who headed the union negotiating committee.

The old contract expired Aug. 12 but negotiations marked time during the wage-price freeze.

Talks were resumed shortly after Phase II of the new economic program started in mid-November and intensive bargaining brought the proposed settlement.

With Goldberger and Sheridan on the committee were Local 78 Secretary Bill York, T. V. Wallace and Elwood Heaney, Local 665 Secretary Arnold Moss and President John Erjavec and Frank Burt, and Local 315 Business Representative Jerry Corniola.

Joint Council 7 Meeting Notice

The January meeting of Joint Council 7 will be held at 1269 Howard St., San Francisco, Tuesday, January 4.

Local 315 and 853 Elects Officers

Al Costa was elected Secretary-Treasurer of Local 853 taking over the job vacated with the retirement of Frank Farro. In the other elective offices the incumbents were winners. Ken Morlatt re-elected President, Ray Blasquez, Jr., Vice President, Donald Butcher, Tom Langford and Ernest Souza Trustees.

Jerry Carbone was elected Recording Secretary and Manuel Cardeniz re-elected Business Agent.

All offices were contested, but the incumbents were victors by substantial majorities.

Contra Costa Local 315 was also

a hotly contested election with Loren Thompson retaining his position as Secretary-Treasurer but former Business Representative Vince Aloise defeated incumbent Dick Fleming for the Presidents job.

Joe Davis was elected Vice President and Business Agent with Harry Bargondy elected recording Secretary and Sal Torres, Al Alfonso and Frank Buccelato trustees.

Joe Treas, Bob Newkirk, Jerry Corniola and Dave Reese were re-elected Business Agents. Bob Hatfield, former Recording Secretary, is the newly elected Business Agent.

Two Local 856 Strike Lockouts

SAN FRANCISCO — A three year contract ending a strike lockout involving six bay area moving and storage companies was ratified this month by Local 856 members.

But 200 other local 856 members were idled by another lockout that shutdown three bay area major food vending machine companies.

A strike was called against Bekins as a result of a grievance dispute Nov. 16 and the other five firms declared a lockout, Local Secretary Rudy Tham said. The Union then struck and picketed the companies, whose contract had expired.

Stage Set for 'Right-to-Work'

The stage has been set for an all-out drive by anti-labor forces to get a federal "right-to-work" law enacted during the 1972 session of the 92nd Congress.

Cong. Steiger, Republican from Arizona, has introduced the enabling legislation which has been assigned to the House Labor Committee. Admittedly, the bill (H.R. 11827) doesn't have a chance of clearing that Committee this year but there will be a gigantic cam-

paign in support of it next year.

Another Arizona Republican, Sen. Paul Fannin, failed in his attempt to hamstring unions. By a 61 to 31 vote the Senate rejected his effort to deny tax exempt status to unions if they use any form of involuntary assessments or dues for political purposes. Most unions carry on political education through agencies established specifically for that purpose and financed independently of dues.

Central Conference Asks Full Pardon for Hoffa

CHICAGO—Delegates to the 13th meeting of the Central Conference of Teamsters, held last month at McCormick Place, in Chicago, passed six resolutions, one—a Tribute to James R. Hoffa—calls upon the President of the United States to issue a full pardon to Hoffa.

There solution reviewed the contribution of Hoffa to the Central Conference of Teamsters and to the International Union in terms of union strength and gains made for the membership. The resolution noted Hoffa's contribution to benefits received by Central States members, and acknowledged his thrust in bringing about area-wide agreements and the historic National Master Freight Agreement.

Said the resolution: "James R. Hoffa is the proud product of the

struggles of the Central Conference of Teamsters in collective efforts to achieve a new measure of dignity and security for our thousands of rank-and-file members. His magnificent contributions to these struggles truly makes him the First Citizen of the Central Conference and his well-being is the concern of all Teamsters.

"Resolved, that this Conference call upon the President of the United States to issue a full pardon to James R. Hoffa with restoration to full citizenship. The justice of his convictions and incarceration has been clouded by the belief that James Hoffa is and remains a prisoner of the Federal government, and his only crime is that he effectively represented the economic interests of the Teamster rank-and-file membership."

POWER TO DESTROY

"The power to tax is the power to destroy" is an aphorism that is frequently cited by powerful economic interests whenever they feel that the Federal Government or the States are taking too much money out of their pockets through taxation.

What these same economic interests rarely note is that the power to tax also is the power to determine who shall be poor and who shall be rich as they devise and get adopted all sorts of tax "loopholes" for themselves.

In the long run, it is Congress that decides who gets taxed and how much, but it is unprecedented for a President of the United States to take upon himself the power to redistribute the national wealth as he sees fit.

Yet, President Nixon has done just that. By executive fiat he has taken tens of millions of dollars out of the pockets of workers and put those same millions into the pockets of their employers without even taking the trouble to explain how this can be an equitable act.

We have, then, the spectacle of the leading Republican of the Nation—wedded to the concept of the rights of property—destroying those same rights by the stroke of a pen.

For the contracts made by many unions in voluntary agreement with their employers for wage increases to become due on specific dates represent property rights no less "sacred" than the property rights represented by huge factories in major cities or "No Trespassing" signs on country farms.

What happens to the money that should have been paid to thousands of workers but that was never paid because of the President's 90-day freeze?

To whose "beneficiary interest", as the economists like to say, shall these sums accrue?

Obviously, if the Pay Board continues to insist that retroactivity be denied except in special cases, we shall continue to have the economic injustice that monies agreed to be paid out will never be paid but will remain in the pockets of those who agreed to pay them.

There are strong signs that even the industry members of the Pay Board are uneasy at the injustice involved.

How are they to answer their employees the next time that wage negotiations take place when these same workers ask that they be paid the money they feel due them?

What is inexplicable about the quarrel over retroactivity is the unctuous rebukes that so many Administration spokesmen and editorial writers have visited on labor's head because labor has had the audacity to ask that it be paid what is due it.

The peculiar logic of the Nixon Administration in denying to workers the use of this same money that is to be given to industry has a parallel in its treatment of wages and dividends. Wage increases are to be limited to 5.5 percent; in a spirit of presumed equity, dividend increases are to be limited to an even lower rate of four percent.

Yet, the fallacy to the claim of "equal sacrifice" has been completely exposed in the Wall Street Journal, surely the most influential voice of business in the Nation. Discussing this concept of "equity", the Journal notes:

"Suppose a company's profits are rising so that it might think of raising its dividend. Because of controls it instead re-invests the added profits into the business, increasing the company's value and no doubt the price of its stock.

"Rather than getting increased dividends, then, the stockholder has stock that is worth more. If he chooses, he can sell some or all of the stock and, if he has held it six months or more, pay taxes on his profit at capital-gains rates, which are likely to be lower than the taxes on dividends or other ordinary income."

This little lesson in how income can be redistributed and how it is now being redistributed under Phase II of the President's plan has not been lost on workers even though virtually all of the American press is ignoring it.

The Wall Street Journal rather piously observes that under a controlled economy "absolute equity becomes an absolute impossibility".

American workers are not used to getting "absolute equity", but the American press would do well to examine more closely than it has the inequity of Phase II before chastising the American labor movement as it is now doing.



WATSONVILLE—Winners of the Pajaro Valley Apple Soccer Bowl members of a team from Watsonville supported by Local 912 are left to right front row, John Torrise, Gonzalo Guzman, Sergio Olivares, Robert Castro, Jose Perez, Ramon Marquez, Mark Ledesma, Randy Morillo and Gerardo Olivares; back row Crist Martinez, Carlos Lozalde, Albert Lomelli, Miguel Lomelli, Aaron Wimer, Sorino Torrise and Barney Levy.

Boys' Team is League Champs

WATSONVILLE—Back in 1950 the many boys living in this area who had played soccer in Mexico, South America and Europe where the game is a national sport gave Raul Sotomayer the idea of organizing a team here.

Now, more than 20 years later, with the help of Local 912 Secretary-Treasurer Richard King, Sotomayer's teams are playing in a regular league.

"It wasn't hard to get the first group together and soon these boys were playing with teams from the San Francisco League," Sotomayer recalled.

"With little or no money each boy had to supply his own equipment.

"I know they will never forget their first game. Each boy had a different uniform and some didn't even have proper shoes.

"In June of 1970, I started the Soccer Youth Teams for boys 10 to 12 years old and with the special help of Richard King we are now for the first time playing in the Peninsula Soccer Youth League."

One of his teams is so far undefeated in six league games and possible league champions. In the summer of 1971 it won the Pajaro Valley Apple Soccer Bowl.

"Guns to Butter" Project

Students at San Jose State College, with the support of a number of trade unions and business firms, are embarking on a program aimed at effecting a smooth transition from a wartime to a peacetime economy and providing jobs for the greatest possible number of Americans.

The ambitious project, which has been labeled "Guns to Butter," will be given an official sendoff at a three-day conference in Los Gatos, Calif., on Dec. 3-5. Among the several speakers who will address the conference are California's U. S. Senators Cranston and Tunney, a representative of California's business and industrial community.

The goal of "Guns to Butter" is to devise legislative proposals that will deal with solutions to the reconversion problem. During the

treat such specific problem areas as full employment, health care delivery, urban transportation and housing, revenue priorities, world trade, manpower training, and environmental maintenance.

Serving on the steering committee for the conference are top officials of the California Labor Federation, the Western Conference of Teamsters, United Auto Workers, the American Federation of Teachers, the International Association of Machinists, and the Santa Clara County Central Labor Council.

Those interested in finding out more about "Guns to Butter" and supporting the project should contact the organization's headquarters at San Jose State College—phone (408) 287-928. Western Microwave's building is the site of the early December meeting. conference seven task forces will

Don't Sign That Petition!

Teamster members and their families are urged to ignore a petition now being circulated. It has a misleading title but is a "Right-To-Work" measure that hopes to qualify for the June ballot.

It is called "The Agricultural Workers—Collective Bargaining Rights and Secondary Boycott Prohibition—Initiative."

Sponsored by a so-called Farm Workers Secret Ballot Committee, which obviously would destroy any effort of the farm worker to organize—and in the long run would hurt all labor organizations.

Tracy Wins Decision

OAKLAND—Mike Tracy a member of Local 85, scored a unanimous decision over Fresno's Jerry Oliver in a three-round amateur boxing match at the Oakland Coliseum Arena.

Tracy, a 22 year old Canada College student, knocked Oliver down in both the second and third rounds in his easy win on the Oakland Police Athletic League card.

Two weeks ago, Tracy (his broth-

er Dennis and their Father a member of Local 70) celebrated their father's 50th birthday by running together in the 12 mile foot race in the hills of Oakland and Berkeley.

Dennis and Mike finished ahead of their father but as George promised there is the 26 mile Petaluma marathon and there will be others.

East Bay Teamsters

OAKLAND — Retirement will take from the East Bay Teamsters two prominent and active Secretary-Treasurers of key locals in the Oakland area.

Frank Farro, Secretary-Treasurer of Local 853 an active leader amongst the warehouse teamsters announced his retirement prior to the Local 853 elections. Farro rose from the ranks as a Local 70 driver to the top office of the Oakland Warehouse Local.

Jack McSherry, Secretary-Treasurer of Local 588 has retired after many years as an official of the Retail Drivers Local in Alameda County and a prominent leader in the Miscellaneous Division of the Western Conference.

Both officials were amongst the founders of the Teamster East Bay official Luncheon club and are expected to be present at future monthly gatherings.

OAKLAND — Fred Paredes, President of Local 588 was elected to succeed Jack McSherry as Secretary-Treasurer of the Miscellaneous Division of the Western Conference. McSherry, Secretary-Treasurer of Local 588 resigned at the quarterly meeting of the Division in San Diego.

Local 78 Vice President Elwood Heaney says he will retire after the first of the year despite the many objections of his fellow workers especially Local 78's office staff. As one officer pointed out, he looks and acts 15 years younger than his actual age. His job performance equals that of other Teamster officials and he is still capable of disrupting any gathering. Heaney has seen many years as a Teamster Official in Local 78 and with Local 70, all of them during hectic times.

By popular request Harry Poland, Economist was again the star attraction at the East Bay Teamster's luncheon. His subject, the wage freeze, required many answers to many questions and as Chairman Bill York reported Harry was willing to stay until all questions were answered.

Guests in attendance were Joint Council Vice-President Jack Goldberger, Local 665' Business Representatives Ken Ward and Dave Powell.

Attorney Stu Boxer gave a detailed report on the action of the State Legislature's improvement of Workmen's compensation.

As the paper goes to press they will be counting ballots in two East Bay locals. The final results of intensified campaigning in both Locals. Martinez Local 315 and Oakland Local 853 has contests for all offices. The complete results will be in the next issue of the paper.

NORTHERN CALIFORNIA TEAMSTER

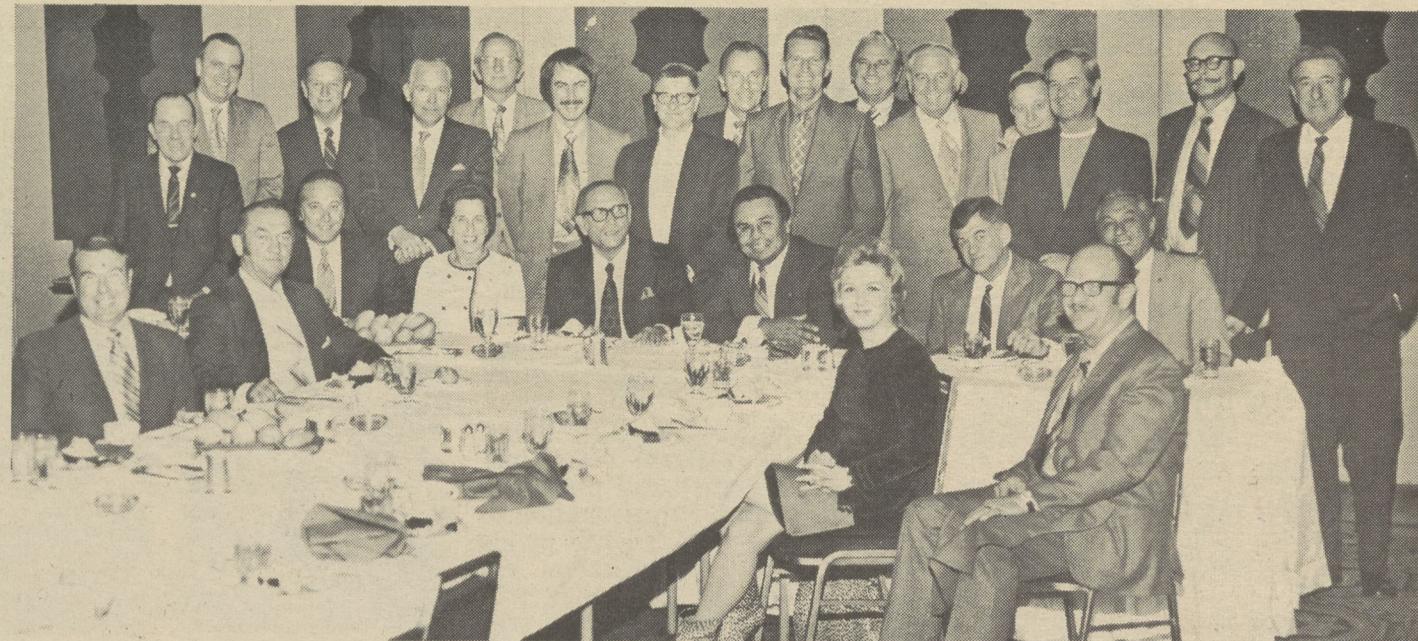
Winner of I.L.P.A. "Award of Merit" in 1955, 1956
AL ADDY, Editor
Publication of Joint Council 7 and Joint Council 38 International Brotherhood of Teamsters



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EDITORIAL COMMITTEE
Joseph J. Diviny, Chairman; Mark O'Reilly, George E. Mock, Pete Andrade, Jack Goldberger, Hank J. de-Diego, Al Brown, John Fitzsimmons, W. J. Kiser.



SAN FRANCISCO — Seated at the head table surrounded by stewards of Local 960 were Local 960 Secretary Barney Apfel, Business Representative Rudy Ortega, Office Manager Madeline Samarzes, Trustees Ray Lim and Joe Vetrano.

Low Pay

SAN FRANCISCO — Low pay makes politics less and less attractive to young people, a nationwide survey revealed. Election to City Councils, always a stepping-stone to higher elective offices, in some cities carries lower pay scales than those won by auto workers and construction workers, the survey found. For example, a member of the City Council in Pittsburgh gets \$14,700; in Milwaukee, \$11,300; in San Francisco, \$9,600 and in Chicago \$8,000.

Local 960 Stewards Meet

SAN FRANCISCO — Local 960 stewards representing the motor car dealerships in San Francisco

Fitzsimmons Urges 'Watch Dog' Committees

Teamster area Conferences and Joint Councils have been requested by IBT General President Fitzsimmons to create "watch-dog" committees to monitor prices under Phase II of the Administration's new economic program.

The focus will be on detecting price increases as well as price-gouging and boosts that are "hidden" through the subterfuge of cheaper quality goods. Fitzsimmons instructed that information on price and rent controls be passed on to members, action taken to rectify complaints and grievances, and all violations be reported to the national office.

"I would urge that these 'watch-dog' units enlist the active assistance of the wives of union members and cooperate with other labor unions not affiliated with the Teamsters," said the General President.

met at a dinner meeting to resolve working conditions on Motor Row.

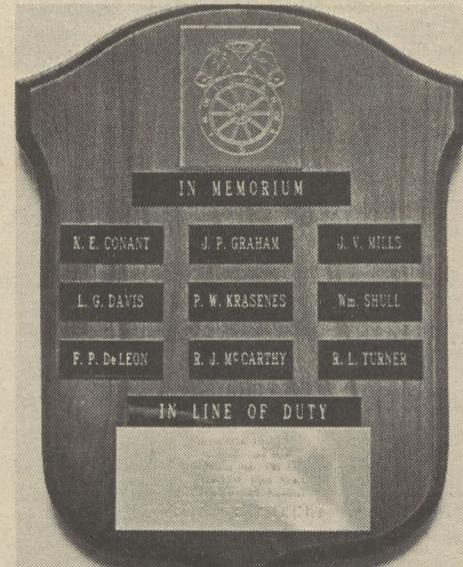
Local 960 Secretary Barney Apfel reported a resolution was passed to penalize salesmen members who do not report contract irregularities over a period of time.

Also, the local will seek a solution to the problem regarding dealerships operating as T.O. houses and using closers who participate in salesmen commissions.

The officials will schedule a meeting in the near future with the Dealer's Association regarding the problems.

The local also adopted a resolution opposing Assembly Bill 620 which would eliminate used car deficiency judgments.

A standing ovation was given Office Manager Madeline Samarzes. Also attending was the first and only woman member of Local 960, Carol Valentine.



"LEST WE FORGET"

The above words were inscribed on a plaque honoring and in remembrance of, the courageous officers killed in the line of duty at the various California Prison Institutions.

The gold plate at the bottom reads: "Dedicated 1971 by the Lt's, Sgt's and Correctional Officers, members of Teamsters Local 960." C.M.C.-E. J. M. Gist, Chief Steward, Sgt., J. Stroub, assistant.

The plaque was accepted by C. M. C. Supt. D. J. McCarthy, and will be placed permanently in a conspicuous place at the institution.

Other Teamsters members who should receive mention for originating the idea of the plaque are as follows: Officer Ralph Henriquez, 2nd Watch Steward; Officer Armstrong, Teamster photographer at C.M.C. and Sgt. Victorine, who is one of our charter members.

Secretary-Treasurer Barney Apfel, who supported and approved the idea, stated, "Let us pray to God, that no other names need be added to the list of departed Brothers, who are honored on the plaque."

Election Results

BULLETIN

Here are the winners of the elections which were held as the paper went to press. Details will be in the next issue.

Secretary Treasurer, Al Costa; President, Kenneth Morlatt; Vice-President, Ray Blasques, Jr.; Recording Secretary, Jerry Carbone; Trustees, Donald Butcher, Tom Langford, Ernest Souza. Business Agent, Manuel Cordeniz.

"BULLETIN"

"The last business day of the month of December 1971 will close at 1:00 p.m., December 31, 1971. Dues postmarked or turned in after this time will be considered late and subject to late charges."



8055 Collins Drive
Secretary-Treasurer—Frank Farro
Vice President—Ray Blasques, Jr.
Trustees—Tom Langford

Don Butcher
Business Agent—Manual Cordeniz

Oakland 94621
President—Ken Morlatt
Recording Secretary—Al Costa
Ernie Souza

FINANCIAL REPORT

Following is the Financial report of the Local for August, September and October as requested by the membership. News of the Local, reports of officials and other reports are omitted every third issue of the paper for the quarterly financial statement of Local 853.

FRATERNALLY,
FRANK FARRO, SECRETARY-TREASURER

INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA

LOCAL UNION 853, OAKLAND

TRUSTEES REPORT

	August	September	October
Cash Received—Regular Operations			
Dues	\$ 31,826.00	\$ 32,005.00	\$ 31,495.50
Initiation Fees and Rein Fee	4,847.75	2,859.00	4,734.25
Withdrawal and Transfer Cards	32.00	33.00	24.50
Assessments and Fines and/or Late Chgs.	313.00	280.00	315.00
H.H.F.	—	12.00	6.00
Other Receipts	9,992.06	2,146.60	15,934.95
Total Cash Received—Regular Operations	\$ 47,010.81	\$ 37,335.60	\$ 52,510.20

Cash Paid Out—Regular Operations

Payments to or for membership:	August	September	October
Per Capita Taxes	\$ 10,569.20	\$ 10,096.84	\$ 10,106.65
Net Out-of-Work Benefits Paid	—	—	—
Other Benefits Paid	6,458.26	6,720.75	10,642.22
Contributions	185.00	65.00	—
Refunds—Dues	29.75	115.00	88.00
Refunds—Initiation Fees	26.25	110.00	102.50
Refunds—Other	80.10	135.14	23.00

Payments to or for Officers and Employees:

Salaries	August	September	October
Expense Allowances	100.00	50.00	75.00
Expenses Reimbursed	353.33	—	305.70
Expenses Paid to Creditors	1,337.27	1,239.90	4.00

Payments for Operating Expenses:

Office and Administrative	August	September	October
Education and Publicity	—	126.00	257.80
Legal Fees	476.70	452.50	451.80
Other Professional Fees	450.00	—	140.00
Taxes	233.67	210.71	383.78
Other Activities	5,978.98	3,797.57	4,076.78

Total Paid Out—Regular Operations

Net Increase (or Decrease) in Cash from Regular Operations	August	September	October
4,968.61	(1,119.57)	7,476.33	

Add:

Receipts from Sale of Assets	August	September	October
Receipts—Funds for Transmittal	—	—	—
for Members	2,290.61	3,292.85	2,602.56
Total	\$ 7,759.22	\$ 2,173.28	\$ 10,078.89

Deduct:

Payments for Purchases of Assets and Investments	August	September	October
Funds for Transmittal for Members	2,782.00	2,981.99	3,928.31
Transfers of Funds	4,000.00	—	903.60
Total Deductions	\$ 6,850.45	\$ 2,981.99	\$ 4,831.91
Net Increase (or Decrease) in Cash	908.77	(808.71)	5,246.98

Cash Bal. Beginning of Period—Gen. Fund 2,091.04

Cash Balance End of Period—General Fund...\$ 2,999.81

STATEMENT OF ASSETS

Period Ending August 1971

	Beginning of Period	Change	End of Period
Cash in General Fund	\$ 2,091.04	\$ 908.77	\$ 2,999.81
Cash in Savings Banks	15,296.65	4,000.00	19,296.65
Cash in Special Funds	500.00	—	500.00
Land	79,028.72	—	79,028.72
Buildings	176,681.57	—	176,681.57
Office Equipment	18,771.40	68.45	18,839.85
Total Assets	\$ 292,369.38	\$ 4,977.22	\$ 297,346.60
Deduct: Obligations (Per List Below)	95,146.26	383.34	94,762.92
Net Assets	\$ 197,223.12	\$ 5,360.56	\$ 202,583.68

OTHER ACTIVITIES

	August	September	October
Organizing Expenses	\$ 12.00	—	\$ 93.60
Meeting and Committee Expenses	654.99	352.85	1,029.35
Stewards Expenses (other than dues)	47.95	14.08	—
Auto Expense (union owned or leased)	1,575.36	1,244.27	1,687.75
Building Maintenance	2,082.68	1,351.37	587.05
Out-of-Town Travel Expenses	771.00	—	224.00
Mortgage and Loan Payments (Principal Only)	383.34	385.00	386.96
Interest	451.66	450.00	448.04
Total	\$ 5,978.98	\$ 3,797.57	\$ 4,076.78

Executive Board

Secretary-Treasurer
Alex N. Leishman
Vice President
Stan Botelho
Ron Rocha
Conductor, Mel Baptista

TRUSTEES
Art Soto

President
James (Jimmy) Muniz
Recording Secretary
Dick Durossette
John "Jack Sweeney
Warden, Harold Marks

President Reports

With another busy month and the year drawing to an end, I will attempt to give you a brief outline of what is happening within our Local Union this past month.



Jim Muniz

THE PICKETING of non-union trucks at companies without contracts has been temporarily enjoined due to a Federal court order. The case is now being handled

by our attorneys, as mentioned elsewhere in this paper. We expect to resume picketing as soon as picketing procedures are set up and approved by the Federal Court. I would like to express my thanks to the officers, officials and rank and file members who participated in the organizing drive up to and until we were enjoined.

During the past month it was necessary to have Joe Arino and Ed Painter represent this local union with regards to Ringsby, I.M.L. and Garrett Freight Lines, before the National Grievance Panel in Washington, D.C. The I.M.L. and Garrett cases are turned over to a committee, who will retain jurisdiction. At this time, we have no written transcript of the above mentioned case.

IN THIS ISSUE, we are printing

cases before the Department of Transportation, which in some cases involve drivers of companies. I urge each and everyone of you to read the Department of Transportation cases listed elsewhere in this paper. I believe it is for your benefit as some penalties have been assessed against drivers of companies for violating such rules. The proceedings were instituted at the insistence of the Department of Motor Carrier Safety. If you have any further questions regarding the cases, feel free to contact your local union.

WITH REFERENCE to the pending "Food House" cases, (Granny Goose, Sunshine, Standard Brands, National Biscuit and Lady's Choice), after discussing this with our attorneys, we expect a decision to be rendered sometime in January. As soon as a decision is reached, we will print that decision in this edition of the newspaper. I am asking each member to wait for the decision of the courts with regards to this matter, and not listen to rumors that may be circulated.

In closing, I would like to express, on behalf of all the officers, officials and office personnel, a MERRY CHRISTMAS and HAPPY NEW YEAR to you and your families.

Fraternally,
James Muniz
President

Michaud's Pharmacy

In the June issue of this newspaper, we announced that Michaud's Union Plaza Pharmacy, 33954 Alvarado-Niles Road in Union City had just become a participant in the Prepaid Prescription Plan.

In the August issue, it was our intention to list all of the current pharmacies at that time participating in the Prepaid Prescription Plan. However, Michaud's Union Plaza Pharmacy was omitted. We wish to apologize for this omission, and if there are any other participating pharmacies whose names were omitted, we would be interested in knowing.

The omission of Michaud's name was called to the attention of Local #70 by a Brother Member who lives in the area, and was instrumental in having Mr. Michaud, the Proprietor-Pharmacist, enroll in the Plan inasmuch as there were no participating pharmacies in the area.

The pharmacy does have a 24

hour answering service, telephone 489-1700, as well as a delivery service, and as was stated in the June announcement, would appreciate being of service to our members living in the area.

□ □ □
Local #70 Members anticipating retirement—
It is again being called to your attention that the Western Conference of Teamsters Pension Trust Plan advises that a member file for his retirement at least three months previous to his last day of work, and that six months in advance is not too premature. Retirement applications can be completed at Local #70 Business office, or if the member prefers, he may go direct to the Western Conference of Teamsters Pension Trust Plan, 25 Taylor Street, San Francisco, California. A proof of age document is required, either your Birth Certificate or a Baptismal Certificate, or if neither of those are available, two other acceptable documents are required.

OFFICIAL PUBLICATION

THIS NEWSPAPER, LOCAL 70 NEWS, IS THE ONLY OFFICIAL PUBLICATION OF LOCAL 70. IT IS THE LINK OF COMMUNICATION BETWEEN YOU AND YOUR UNION. ANY AND ALL INFORMATION COMING FROM YOUR UNION WILL APPEAR IN THIS PUBLICATION. IT IS EXTREMELY IMPORTANT THAT YOU READ THIS PAPER MONTHLY.



Local 70 News

MEETINGS

GENERAL
MEMBERSHIP

Because of the Christmas Holiday the General Membership Meeting will be held on the third Thursday instead of the fourth Thursday of December.

The December General Membership Meeting, therefore, will be held on Thursday, December 16, 1971.

STEWARDS'

The December Stewards' Meeting will be held on the third Tuesday of the month as usual.

This month's Stewards' meeting, therefore, will be held on Tuesday, December 21, 1971.

Attack on Labor

WASHINGTON (PAI) — The assault on labor continues.

Not satisfied with the 5.5 percent limit on wage boosts set as a guideline by the Pay Board over unanimous labor objection, Arthur F. Burns, chairman of the Federal Reserve Board already is talking about the possibility of a lower rate being set.

In a speech before a meeting of financial industry leaders in New York, Burns said that the 5.5 percent rate was okay for now, but added:

"As advances are made, lower guidelines for wages may be appropriate."

He declared that he didn't think the economy "could stand" wage increases of 5.5 percent indefinitely, an indication that powerful banking and industrial groups are hopeful that the 5.5 percent guideline, bitterly attacked by organized labor, may be cut even lower.

The Message

BAL HARBOUR, Fla. (PAI) — When comedian Jerry Lewis appeared at the AFL-CIO convention to accept the Murray-Green Award, a bumper sticker was stuck to his chest which evoked shouts of delight from the delegates.

It read: "Nixon is Through in '72."

NOTICE

DUES TO RAISE
JANUARY 1

As a result of action of the Cost of Living Council on November 10, 1971, the increase in dues directed by the July, 1971 International Convention will now become effective January, 1972.

Accordingly dues shall be increased effective January 1, 1972 by \$1.00 per month in all local unions.

'SEASON'S GR

To the membership of LOCAL 70 the season and the sincere hope that we together in the spirit of Unionism during

—From your Officers, office staff and

CONTAINER R

By ROY NUNES

We are presently in court with the Nation on a "10-K" hearing. This is the case that was (2) years ago when Local 70 initially struck jurisdiction of loading and unloading containers

As you know, this has been tossed in and attempted to settle with the ILWU away from the Board. We felt we had an understanding settled but the ILWU has not come forth in proposal.

At the present time, the California Trucking Association is in the picture and has sent several California truckers for the purpose of being witnesses on our behalf. The amount of work that is performed by their approximately 70 plus companies will add to the amount of work performed by Local 70 members.

At the last hearing, which was held December 1, 1971, Beeson, along with ILWU and PMA attorneys will be compiled to be given to each of the companies or form will set forth the amount of employees, amount of tonnage, location and type of work company. This portion of the intended form was There may be additional information requested by the attorneys. A committee will then be established of an ILWU representative, PMA personnel from the government and myself. This committee will make a report to the findings and a final joint report made to the

The court hearings will be recessed during sometime in January. However, we feel that even if presented, there will be no final decision made for months. During that interim, we hope that discussions will be had with the ILWU to make a final determination. We understand that this issue will be settled differently in every port works differently.

In addition to the above actions, International Williams during the last Joint Western Conference tour, the Container area with President Jim Williams and myself.

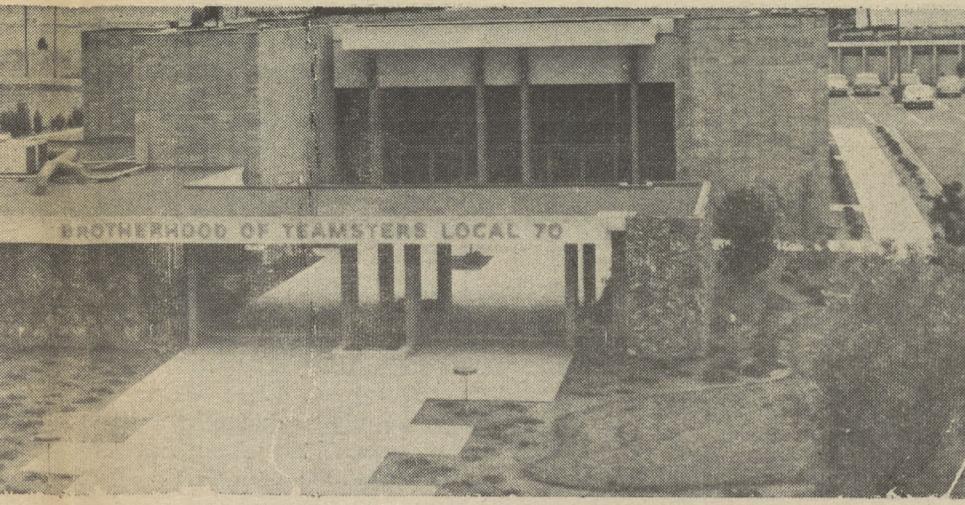
As he pointed out, he wanted to see for himself the finding material for presentation to the International problems.

Williams has been in the forefront on International problems. He is a leading figure in Master Freight negotiations.

DEPT. OF
TRANSPORTATION
TESTS NOTICE

Business Representative Dick Sarmento is giving notice that Department of Transportation Tests will be given between 7 and 8 p.m. on the fourth Thursday of every month until further notice.

Agreement
Business
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tive st
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See
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GREETINGS'

Local 70 the best for the Holiday
that we will continue to work
sm during 1972.
staff and committee members.

REPORT

Y NUNES

in the National Labor Relations Board
case that was started approximately two
years ago and struck the container stations for
containers.

crossed in and out of court as we have
away from the National Labor Relations
Board regarding how it was to be
forth in response to the teamster

California Trucking Association has entered
California truck owners to the hearing
on our behalf, with reference to the
by their companies. There are approx-
will add testimony substantiating the
Local 70 members at their companies.

held December 3, our attorney, Duane
attorneys have requested a document
the companies involved. This document
of employees, amount of man-hours,
type of work performed by each com-
form was suggested by Mr. Beeson.
n requested by the PMA and ILWU
be established and will be comprised
personnel from their research depart-
will make a thorough investigation of
made to the N.L.R.B.

sed during the holidays to be resumed
feel that even after the case is fully
decision made for at least twelve (12)
pe that discussion will resume by the
continue trying to schedule meetings
termination to this problem. It is my
be settled on a "port-to-port" basis as

ns, International Vice President Roy
western Conference Grievance hearings
ident Jim Muniz, Business Representa-

to see for himself and prepare fact
to the International of Bay area con-

front on International freight matters,
negotiations.

APOLOGY AGAIN!

Again we must apologize to
Business Agent Ted Kaufmann
for his interesting and informative
story about the Picket line
in the Nov. issue. His by-line was
omitted by mistake and whenever
anyone takes the time and effort
to write a story he should
get due credit.

See Kaufman's story "Picketing
a Picket," Page 4A.

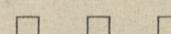
Vice President Reports

At the last membership meeting
I announced to the members that
we are holding a Benefit and Schol-
arship Dance here at our auditorium
on New Year's Eve.

TICKETS FOR this dance have
been limited to 300. They are priced
at \$25.00 each, and each ticket will
admit one couple. The price of
\$25.00 will include free beverages,
buffet, dancing, entertainment and
favors.

I sincerely hope that our mem-
bers and their wives and friends
will plan to attend this New Year's
Eve affair. We can assure you that
a good time will be had by all while
participating in a worthwhile cause.

Tickets can be obtained by con-
tacting Helen Dennis at our Local
Union office.



I HAVE BEEN contacted by a
number of members with reference to
holding Saturday Stewards' Meet-
ings for Swing and Graveyard Stew-
ards.

We have held Stewards' Meetings
on Saturdays in the past, but dis-
continued these for the reason that
they were very poorly attended.
However, if you, the Stewards on
Swing and Graveyard shifts, wish
to resume Saturday meetings, please
contact me and let me know as I
would have to have some idea as
to how many would be attending in
order to determine whether or not
it would prove worthwhile to sched-
ule such meetings. I hope to be
hearing from you regarding this
matter.

AT THIS TIME I should like to
take this opportunity to extend to
all of our members and their fam-
ilies my sincerest wishes for a Mer-
ry Christmas and a Happy New
Year.

Fraternally yours,
Stan Botelho
Vice President

PAY DUES PROMPTLY

Article X, Section 5 (c) of
the International Constitution
requires payment of dues on
or before the last business day
of the current month in order
to be a member in good stand-
ing.

Payment within the meaning
of this Section shall mean RE-
CEIPT by the Local Union.
RECEIPT means dues which
the Local has received.

If you are late in paying
your dues, DO NOT MAIL
YOUR PAYMENT. Even
though, in fact, the Post Office
has delayed the delivery of the
mail, the Local Union cannot
accept this as an excuse.

Please take notice and be a
member in good standing. If
you must use the mail, be safe
—pay your dues in advance.

LOCAL 70 — 853 SECTION

Business Agents

Joe Arino	Larry Dias	Bobby Freitas	Ted Kaufman
Al Andrade	Roy Nunes	Ed Painter	Lou Riga
Billy Rodgers	Dick Sarmento	Alex Ybarrolaza	Bob Windsor

Dispatchers
Wm. "Bill" Fagundes
Vernon Fielder
Al Fialho

Secty.-Treas. Report

Referring to the present status
of our organizing activities on the
waterfront, Local No. 70 is enjoined
from picketing non-union trucks or
owner-operators at the Oakland con-
tainer station, but

may, upon five days' notice to the
Court, submit a plan for resuming
modified picketing. Our Union is now
preparing the plan
which we hope will
be approved by the
Court so that we
may resume picketing
at an early date.

IN THE MEANTIME, until we
do resume picketing, we have re-
quested International Vice Presi-
dent Einar Mohn to call a meeting
with the various Local Unions in
Joint Council 7 and Joint Council
38. The reason for this meeting is
that Local No. 70 is in a very ad-
vantageous position with a railhead
and container center in our juris-
diction; and with assistance from
the other Unions in manpower or
finances, we have a better oppor-
tunity to organize at the container
and railhead operations of our city
than the outlying Unions in agri-
cultural cities or towns do. This
meeting has been promised for
either December 20th or December
21st; and when we resume picketing
at the various terminals we antici-
pate receiving manpower and
financial help from other Local Unions.
As I stated when reading the
financial report at our last general
membership meeting, Local No. 70
cannot carry the load financially un-
assisted — and we are asking for
assistance from the various outlying
Unions.

WE HOPE THAT the decision to
be handed down by the Court comes
very shortly as our organizing cam-
paign has proven to be very suc-
cessful. We have been complimented
by almost everyone, and I feel
confident that we will be given the
full cooperation of our various affil-
iates in the outlying areas.

As this article is being prepared
for publication, we are in receipt
from the Alameda County Asses-
sor's Office of the 6-months tax bill
on our Local Union property —
this in the amount of \$12,963.20.
This installment brings the taxes
on our property for the year 1971
to a total amount of \$25,926.40.
This bears out my statement at the
last general meeting that the proj-
ection on taxes on our property is

going to continue to climb. We can-
not look for any decline, and I
would project that by the year 1972
our property taxes will be closer
to \$27,000 or \$28,000. Therefore,
with a monthly payment of \$3,
920.00 on the purchase of our prop-
erty, as read from the financial re-
port at our last meeting, plus the
above taxes, insurance, wages and
other operating expenses, you can
see why our Local Union showed a
deficit of approximately \$13,000.00.

AT THIS TIME I also wish to ad-
vise the membership, per the notice
appearing elsewhere in this section,
that beginning January 1, 1972 the
dues structure of our Local Union
and all Local Unions throughout the
United States will be raised \$1.00.
Of this \$1.00, 35c will go to the Inter-
national Brotherhood of Team-
sters and 65c will be retained at the
local level. I should also like to ad-
vise the members that Joint Coun-
cil 7 has reduced their per capita
tax 6c per member; so with the total
of 71c that we will be deriving
— (65c from the dues increase and
6c from the Joint Council No. 7 per
capita decrease) — We should begin
to decrease the above-mentioned
\$13,000.00 deficit and start to show
an improved financial report.

IN CLOSING I should like to take
this opportunity to wish all our
members, their families and their
loved ones a very Merry Christmas
and a Happy and Prosperous New
Year.

Fraternally yours,
A. N. Leishman
Secretary-Treasurer

Price Freeze?

WASHINGTON, D.C. — There
were red faces in the White House
and even redder faces among Presi-
dent Nixon's price control bureau-
crats. The Commerce Department's
national magazine, "Survey of Cur-
rent Business" was caught cheating
on the price freeze by jumping its
subscription price by 27%, from \$9
to \$11.50. The magazine was forced
to roll back its price.

Meetings

REGULAR MEMBERSHIP MEET-
INGS are held on the fourth Thurs-
day of each month.

EXECUTIVE BOARD MEETINGS
are held on the second and fourth
Tuesday of each month.

STEWARDS MEETINGS are held
on the third Tuesday of each month.

Local 70 Health and Welfare Trustees

President—James R. Muniz
Business Representative—Joe Arino
Secretary-Treasurer—Al Leishman

Committees

BY-LAWS COMMITTEE

Frank Arroyo, William Botelho, George Hansen, William Simpson, Joe Souza,
George Wells.

SICK COMMITTEE

Frank Arroyo, Ray Arroyo, Joe Carillo, Eugene Derieg, James Dodge, Bob
Williams, Lloyd Adcock, Honorary Member Jim Brammel, Lee Hafley, James
Rush, Hank Rivera, Willie Thomas, Bennie Whitfield, George Wells.

PICKING ON THE PICKET

Ted Kaufman

Trustee Art Soto has a lot of experiences in the fight game, and I enjoy his tales. At 7:00 a.m. one morning while waiting to leave for picket duty, we were talking about one particular time when someone "invited him outside" on a dispute. Art, at one time, held his weight division's championship as a professional boxer for the State of California. Laughing at the results of his story, I then took off early for my post at the 9th Avenue Pier and told my partner, Andy Grmoja, I'd see him later.

THE 9TH AVENUE Pier building is a long structure, approximately two city blocks in length; and as I entered the warehouse I could have sworn every truck in the world was lined up there. There were a lot of Union trucks around, and I had no fear of working alone since it was still before 8:00 a.m. when my partner was due to join me. The non-union drivers complained and argued.

THIS ONE NON-UNION fellow persisted on staying, and so I stood by his truck with my sign. The Union drivers waved me their signs of approval, and my head swelled about a size bigger than normal. I did notice something, however—the driver of the truck I was picketing had left, and I wondered where he'd gone. Soon after another driver got into the cab and asked me what I was doing, claiming that this truck was his and that he was Union. I asked him if I could see his registration for his truck and he informed me it wasn't available. An argument followed, and since my

head was already a size too large, my thinking was out of gear too. However, with the approval of the other Union drivers, I got carried away and stood by ground.

NOW IT'S TIME to start work, and the trucks are being loaded. As they are loaded, the first truck leaves and the second in line moves up. My argument with this driver continues. We are in the middle of this long warehouse, and the trucks behind go around him and ahead of him, waving and cheering to me. Finally I am beginning to see my situation as it really is! As each truck leaves, the building seems to become bigger and bigger—and my courage seems to be gradually diminishing. As the driver also sees the other trucks leaving, his courage begins to mount. I am getting less argumentative, and he is getting more argumentative. Finally, I even stop arguing altogether—and he is going full blast. Small wonder, because by now every truck is gone and he and I are entirely alone — never have I been so all alone.

THIS DRIVER then jumps out of his cab and grabs my right arm. I hadn't noticed it up to this point, but this guy is the spitting image of Gargantua. I'm considering myself lucky that he grabbed my arm because had he grabbed my throat with the same force, my eyes would be popping out like champagne

corks. Well, any red-blooded American would have struck him back, or at least told him to get his blasted hand off my arm. Unfortunately, however, by this time I had no blood left—red or any other color. He yelled that I wasn't going to stop him from making a living. My problem wasn't stopping him from making a living as much as it was trying to keep myself alive in this situation. He shoved me aside as though I were a feather. Whatever had given me the idea that I could stop his truck in the first place? His hand continued to grip my right arm as he shoved me; and as the building started to spin, two things happened—my head was no longer a size too big for me, and I had so much pressure on my right arm I had forgotten how it even felt to have one. Talk about those anti-perspirant commercials on T.V.—I could have used 82 gallons of "Arrid" and still not have been dried up.

I FINALLY came to the conclusion at this point that I'd either have to use my head or lose it. So, as bold as it's possible for one to become under these conditions, I said firmly "If you're going to hit me, go ahead."—praying along with all my might that he wouldn't take me up on it. I foolishly believed that maybe, at this point, I'm gaining ground—so I continued to be bold. "No matter what you do, I'm not leaving this truck," I said to him, while the awful thought occurred to me that the odds against

my remaining in a vertical position if I insisted on not leaving were mounting.

EITHER GARGANTUA became frustrated, bewildered or bluffed, because he simply stated "I'm going to call the sheriff." So anxious was I for him to let go of my arm, I would have even paid for the phone call regardless of who he called. So, even in my weakened condition, I told him to go ahead and call anybody he wanted to. With a final growl, he released my arm, climbed back into his truck and drove off.

WHEN MY PICKET partner showed up I was so glad to see him I shook hands with him, even though all feeling in my arm was gone. I began calculating, and by using various mathematics such as algebra, geometry, trigonometry and calculus, I arrived at the conclusion that the blood would return to my arm in a little less than six months.

WHAT A WAY to make a living! From now on, every time I see a picket I shall remove my hat in reverence to him. Firmly do I believe that pickets deserve combat pay. When I leave the Hall at 7:00 a.m., no longer shall I merely get in my car and drive to the picket site, stand picket duty for the day and return. From now on as I go forth from the Hall at 7:00 a.m., the sun will be coming up over the horizon, and in my own mind I won't be going on picket duty—I'll be going on a combat mission.

Department of Transportation Federal Highway Administration Bureau of Motor Carrier Safety

NOTICE

UNITED STATES OF AMERICA

v.

CENTRAL COAST TRUCK SERVICE, INC.
CIVIL FORFEITURE

The Department of Transportation, Federal Highway Administration, advises that on October 6, 1971, at Washington, D. C., Central Coast Truck Service, Inc., a corporation of Los Banos, California, a for-hire carrier of exempt commodities by motor vehicle in interstate and foreign commerce, was assessed and paid civil penalties in the sum of \$4,000.00 for violation of Part II of the Interstate Commerce Act.

The carrier was charged with failure to have doctor's certificates on file, failure to report accidents, failure to give immediate notice of fatal accident and failure to have driver's daily logs on file.

The proceeding was instituted at the instance of the Department's Office of Motor Carrier Safety.

NOTICE

UNITED STATES OF AMERICA

v.

SUN VALLEY BUS LINES, INC.
CIVIL FORFEITURE

The Department of Transportation, Federal Highway Administration, advises that on August 26, 1971, at Washington, D.C., Sun Valley Bus Lines, Inc., a corporation of Phoenix, Arizona, a common carrier of property by motor vehicle in interstate and foreign commerce, was assessed and paid civil penalties in the sum of \$2,000.00 for violation of Part II of the Interstate Commerce Act.

The carrier was charged with requiring or permitting drivers to make false entries upon driver's daily logs.

The proceeding was instituted at the instance of the Department's Office of Motor Carrier Safety.

NOTICE

UNITED STATES OF AMERICA

v.

CONSOLIDATED FREIGHTWAYS CORP. OF DELAWARE
(WESTERN DIVISION)

In the United States District Court

District of Arizona

The Department of Transportation, Federal Highway Administration, advises that on October 12, 1971, at Phoenix, Arizona, Consolidated Freightways Corp. of Delaware (Western Division), a corporation of Menlo Park, California, a common carrier of property by motor vehicle in interstate and foreign commerce, was fined a total of \$1,000.00 following its plea of guilty to violations of Part II of the Interstate Commerce Act. The fine was required to be paid.

The defendant was charged with: Failing to make prescribed regulations effective and failing to placard vehicle transporting dangerous articles.

The case was instituted at the instance of the Department's Office of Motor Carrier Safety.

NOTICE

UNITED STATES OF AMERICA

v.

KARLSON BROTHERS TRUCKING SERVICE, INC.
JOSEPH LEANDRO and
JAMES H. PATTERSON

In the United States Magistrate's Court for
the Northern District of California

The Department of Transportation, Federal Highway Administration, advises that on November 24, 1971, at San Francisco, California, Karlson Brothers Trucking Service, Inc., a California corporation, a common carrier of property by motor vehicle in interstate commerce, was fined a total of \$750.00 following its plea of guilty to violations of Part II of the Interstate Commerce Act. The fine was required to be paid.

Joseph Leandro, an employee of Karlson Brothers Trucking Service, Inc., was fined \$100.00 following his plea of guilty to a violation of Part II of the Interstate Commerce Act. The fine was required to be paid.

The defendants were charged with requiring or permitting a driver to drive a motor vehicle not equipped with brakes on all wheels; operating a motor vehicle declared "Out of Service" before repairs had been completed, and removing an "Out of Service" sticker prior to completion of repairs.

The case was instituted at the instance of the Department's Office of Motor Carrier Safety.

NOTICE

UNITED STATES OF AMERICA

v.

STERLING TRANSIT CO., INC.

CIVIL FORFEITURE

The Department of Transportation, Federal Highway Administration, advises that on August 24, 1971, at Washington, D. C., Sterling Transit Co., Inc., a corporation of Montebello, California, a common carrier of property by motor vehicle in interstate and foreign commerce, was assessed and paid civil penalties in the sum of \$2,000 for violation of Part II of the Interstate Commerce Act.

The carrier was charged with requiring or permitting drivers to submit daily logs that contained false entries and failing to report accidents.

The proceeding was instituted at the instance of the Department's Office of Motor Carrier Safety.

NOTICE

UNITED STATES OF AMERICA

v.

AMERICAN TRANSFER CO.

CIVIL FORFEITURE

The Department of Transportation, Federal Highway Administration, advises that on May 28, 1971, at Washington, D. C., American Transfer Co., a corporation of Fresno, California, a common carrier of property by motor vehicle in interstate and foreign commerce, was assessed and paid civil penalties in the sum of \$1,000.00 for violation of Part II of the Interstate Commerce Act.

The carrier was charged with failure to file accident reports.

The proceeding instituted at the instance of the Department's Office of Motor Carrier Safety.

From Sacramento

News from Local 150

TALK about the squeaking wheel getting the grease, get a load of this. Last month we rattled off about forty or fifty names here in this column and mentioned we were holding something for the people whose names appeared in the column and what happens, the phones ring like crazy and every one wants to know what we got for them. Well after getting their correct address, they were informed that what we were holding for them was their unclaimed mail from the past few mail outs from the office. Maybe it was a sneaky way to get our members to come forward and give the office a correct address but it paid off so far as about thirty members were concerned. . . .

□ □ □

AFTER NINE weeks of hard negotiations including a seven-week strike JIM DYER got a signed contract with Bidwells and now he is back working out a severance pay clause as it seems the company has announced it is going out of business after many years on Del Paso Blvd.

□ □ □

FROM TIME to time we have sent out requests to the membership to help us out on putting this little column together with some news of some sort. Maybe you know of some member who has done something worth mentioning or has a child who has excelled in sports or in grades but like we say we do need help and if you will contact BOB CRANDALL, he'll see that you get the coverage and even pictures, too.

□ □ □

SPEAKING OF sports, TOM CARTWRIGHT from Orowheat is through another football season with his son JOHN. It seems that young CARTWRIGHT, who attends Christian Brothers High School, has been a standout on the team for the past two years with one more season to go. TOM is very proud of his son JOHN as he has played first string defensive tackle during this time and has made life miserable for the opposing ball carriers. With the good Lord willing and the creeks don't rise, JOHN will be back next year for his school and I think that somewhere along the line, in the not too-distant future, we will be hearing a lot about this JOHN CARTWRIGHT lad during the coming football seasons when he enters the college of his choice and from what we are hearing he is receiving quite a few inquiries from colleges who are quite interested in him. Its a funny thing but while JOHN is down on the field taking his lumps and handing them out, father TOM is going through every play up in the stands and is up and down like a yo yo on a string. JOHN was the first sophomore to ever make the All City Team, which in itself is quite a feat, and we are sure he'll be named to that squad again this year, not to mention that he has played on two championship teams while at Brothers. Like we say, JOHN has a brilliant future ahead of him and I'm sure he'll be headline news in a couple of years. . . .

□ □ □

THERE HAS been quite a few members who have made calls to the office in regards to the credit union that we mentioned a few months ago and I'm sure by now you have received a brochure in the mail and have all the details on it but just in case you haven't, contact SECT. TREAS. JOHN FITZSIMMONDS and he'll get you one. . . .

□ □ □

THERE IS a limited supply of Teamsters jackets on sale at the office at the present time for \$14.50. These are a baseball type of warm-up jacket which is lined for the cold weather and can be washed. . . .

□ □ □

HOW MANY times have you been in your favorite supermarket or restaurant when a dog has come wandering in and has had to be chased out by the clerk or waiter as city ordinances prevent dogs in such places but now don't be too surprised if you are sitting down having your dinner and an Armored Car Courier strolls in with his K9 friend right behind him. Rule number one, don't you try to be a hero and throw the dog out as it won't be too healthy; rule number two, it's all legal now for a courier to have his guard dog with him during course of employment. How come? Well, between the Loomis Armored Car Co., the Teamsters Union, The Teamsters Legislative Council and an Assemblyman named KEN MEADE of Oakland, a bill was signed making it legal after a member was shot when his dog stayed behind. . . .

□ □ □

IF YOU ARE planning on a big celebration over the holidays and you are employed where the Dept. of Transportation has jurisdiction, just a word of caution, take it easy on the drinking and driving as if you do get a deuce, that's cop talk for a 502, you're going to lose your license. It's not worth it and besides it's damn hard for your agent to get your job back when you can't even legally drive a truck. . . .

□ □ □

ONE MORE LITTLE reminder. The dues will be \$10.50 per month effective Jan. 1, 1972, so make sure when making out that check it's for the right amount.

□ □ □

Local 12 Member Gets Award

SAN FRANCISCO — Teamster Unionism was vividly displayed when Joe Harrison, a member of Local 12, received more than \$3,000 back pay and \$375 for his fringe benefits by an arbitrator's ruling that the company wrongfully fired Joe.

Union Attorney Ed Kovach from the firm of Neihardt, Grodin and Beeson represented Harrison be-

fore the arbiter.

Local 12 Secretary George Pedrin, who initiated the arbitration proceedings, gave full credit to Kovach's presentation.

The company, South End Warehouse, fired Harrison for what they claimed was gross misjudgement. The arbitrator decided against their claim and Harrison was reinstated with the award.



SAN FRANCISCO — Local 278 member, a guard for the Loomis Armored Car, Bob Pitner, on the right, tells Local 278 Business Representative Bill Chapman his experiences in the State Legislature.

Local 278 Member's Crusade

SAN FRANCISCO — Assembly Bill 3018 is now a law that allows uniformed employees of private patrol services to take their dogs with them when they enter super markets and other places of business.

The story of the bill's enactment began when Bob Pitner, a Local 278 member and shop steward at Loomis Armored Car Service, left the funeral of a fellow Loomis guard, Patrick Moore.

MOORE WAS KILLED in the robbery of a U-Save Super Market while his dog was locked up in his armored car.

At that time the law prohibited guards being accompanied by their dogs in food markets.

The thought that if Moore had had his dog with him his life probably would have been saved brother Pitner and he began a personal campaign to change the law for his fellow-guardmen's safety.

He first contacted Assemblyman Ken Meade's administrative assistant, Tom Bates, who arranged a meeting with the legislator in Sacramento.

THROUGH HIS UNION he was put in contact with the Teamsters' Legislative Council and Director Vern Cannon's assistant, Jerry O'Hara, joined the campaign.

Pitner, O'Hara and Harry Norward, Loomis security director, met with Assemblyman Meade.

Meade and O'Hara were convinced of the urgency of a change in the law but no new bills could be presented at that time of the year. O'Hara found the answer by amending a bill already on the calendar.

Pitner testified before the State Committee on Government Administration.

The committee chairman, Assemblyman John Knox, recommended passage and the bill passed both the Assembly and Senate. It was signed into law by Governor Reagan.

IT TOOK INITIATIVE on Pitner's part and interest, work and co-operation of the lawmakers to rectify a wrong that caused the death of armored car guards.

I have attended six funerals since 1968 in the Bay Area, all of them armored car guards who, with no dogs, were killed in super markets," said Local 278 Business Representative Bill Chapman.

"There have been no robberies or harassment of armored car guards in places such as banks when dogs are present.

"The co-operation of Assemblymen Meade and Knox and the Teamsters' Legislative Council represented by O'Hara all contributed to the passage of AB 3018."



RENO — Local 533 member George J. Belcher's record of 1,800,000 miles on city streets and highways without accident or citation won him the title of Nevada's driver of the year. It was an outstanding accomplishment according to the American Trucking Association. "Belcher has logged the incredible record over some of the most difficult terrain and highway conditions in the West. Each 650 mile round trip involves negotiating several mountain summits, ranging up to 7,500 feet above sea level, in weather conditions from extreme heat in the summer to hazardous snow and ice in the winter. Most of these trips are made with tractor and multiple trailer combinations. He has been driving for more than 20 years, with eleven of them with his present employer Nevada Truck Lines.

Probe Started

A double standard on corporate reports, permitting giant corporations to reveal little while their lesser rivals tell all, is being maintained by the Federal Trade Commission and Securities and Exchange Commission, according to Senator Gaylord Nelson (D., Wis.).

Nelson made the charge prior to opening hearings last Tuesday on the secrecy that the biggest corporations maintain about their financial affairs.

Prof. Willard Mueller of the University of Wisconsin, who formerly served as the FTC's chief economist, supported Nelson's criticisms when he told a recent conference:

But, he said, "powerful corporate interests have succeeded . . . in resisting efforts by the FTC to require corporations to report on their profits on an industry rather than a consolidated basis."

No-Fault Insurance is a matter of much talk in Sacramento and there is a possibility of such a system becoming State law. It is a fact that a very few states have enacted "no fault" laws. While no fault pertains to automobile insurance and is heavily promoted by insurance companies, it gives pause to many questions.

Recent years have seen auto policies go sky high in price where those with good driving habits and records are paying penalties in rates that are not justified under any circumstances. They are being penalized for the bad records of others.

A not unusual circumstance is a personal one. Fourteen years of paying premiums on two cars, a truck, a house and a ranch under a joint policy went out the window when one of the cars was stolen and wrecked, plus the theft of personal belongings in the stolen car. It required plenty of insistence to recover the damage sustained and then the policy was cancelled. Paying premiums made no difference. This goes for beyond a never to be forgotten bit of dialogue in an Amos 'n' Andy radio show of years gone by. One of them made the observation that insurance was fine, but added that in a policy the big print gives the policy holder everything and the small print took it away.

Having long-held insurance policies cancelled is not an unusual cir-

Page 6 Northern Calif. Teamster

LOCAL 9—Ed Barlow, Secretary
64 Pine St., San Francisco 94111; Pho. 982-3176.

LOCAL 12—George P. Pedrin, Secretary

47 Lansing St., San Francisco, 94105; Pho. 982-2722. Hiring Hall Pho. 397-9363. Ofc. hrs., 8 to 5. Mon.-Fri. Membership meets 2nd Wednesday.

LOCAL 70—Alex N. Leishman, Secretary

70 Hegenberger Rd., Oakland 94621; Pho. 569-9317 (415). Ofc. hrs., 7 to 4. Mon.-Fri.; Membership meets 4th Thurs.

LOCAL 78—William York, Secretary

8055 Collins Dr., Oakland, 94621; Pho. 638-4911 (415). Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 4th Monday.

LOCAL 85—Andy Leonard,

Bus. Mgr. & Rec. Secretary

Payment of dues, etc., 459 Fulton St., S.F. 94102; Pho. 861-2912. For hiring call 861-6636. Health and Welfare 861-2916; Pension and Sick Benefits 621-0240. Ofc. hrs., 8 to 4:30. Mon.-Fri.; San Mateo, 760 S. Bayshore Blvd., San Mateo 94402; Pho. 347-1052 (415). Ofc. hrs., 8 to 4:30. Mon.-Fri.; Membership meets 3rd Thurs.

LOCAL 94—Victor M. Olson, Secretary

2622 E. Main St., Visalia 93277. Pho. 732-4717 (209); Ofc. hrs., 8 to 5. Mon.-Fri.; Membership meets 2nd Sun at 10 a.m.

LOCAL 96—Lee Agee, Secretary

20964 San Miguel Ave., Castro Valley 94546. Oak. Ofc. Elton Bovey, VP-BR, 8055 Collins Drive, Oakland, 94621. Pho. 635-3555 (415). Ofc. hrs. 9 to 5. Mon.-Fri. Membership meets 2nd Wed. Ex. Bd. meets 4th Wed.

LOCAL 109—Alan S. Batchelder, Secretary

988 Market St., Rm. 405, San Francisco, 94103. Pho. PR 5-1834; Ofc. hrs., 8:30 to 5. Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 150—John O. Fitzsimonds, Secretary

2525 Stockton Blvd., Sacramento 95817. Pho. Office 456-3812; Dispatcher 456-6409; Health & Welfare 456-4785; Ofc. hrs. 9 to 4 Mon.-Fri. Closed 12:15 to 1:15 p.m. Membership meets 1st Wed. March, June, Sept. & Dec.

LOCAL 165—Vern Shorey, Secretary

2001 21st St., Sacramento 95818; Pho. 452-7631 (916); Ofc. hrs., 9 to 5. Mon.-Fri.; last business day of month 9 to 7 p.m. Closed 12:30 and 1:30 lunch period. Membership meets 3rd Wed.

LOCAL 209—Geo. R. Wilson, Secretary

1361 Park St., Alameda 94501. Phone 523-9050; Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 3rd Tues.

LOCAL 218—Morris Less, Secretary

745 Airport Blvd., So. San Francisco 94080. Pho. Nos. 761-3577, 871-7525, 871-7526. Ofc. hrs., 7 to 5. Mon.-Fri.; Membership meets 2nd Wed.

LOCAL 226—Frank McGovern, Secretary

337 Valencia St., Rm. 2, San Francisco 94103. Pho. 861-1127. Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 1st Wed. in March, June, Sept. and Dec.

LOCAL 228—Arthur N. Rose, Secretary

4924 Freeport Blvd., Sacramento 95822; Pho. 451-0594 (916). Ofc. hrs. 8 to 5. Mon.-Fri.; Membership meets 1st Wed.

LOCAL 241—Fred Larkins, Secretary

43 Lansing St., S.F. 94105. Pho. 982-7575 (415). Ofc. hrs. 8:30-4:30. Mon.-Fri.; Membership meets 4th Tues.

LOCAL 256—Al Velez, Secretary

2367 Market St., San Francisco 94114; Pho. HE 1-3744; Ofc. hrs., 10 to 4 p.m., Mon.-Fri.; Membership meets 4th Thursday.



Morris Less

Morr or Less Faulty No Fault

By Morris Less

circumstance. Should you happen to be involved in an auto accident and despite the fact that you are not at fault and the other party is cited by the police, you are still very liable to receive an increase in your insurance rates. This is a glaring inequity.

Furthermore, and according to some insurance people, other types of insurance as property and business insurance, are not issued to those deserving such policies because of the neighborhood and location.

There are many who will illustrate various practices of insurance companies that are high handed. All of the above leads to this thought: The "No Fault" scheme is backed by the insurance companies one hundred per cent, and in view of their past performance, our conclusion is that this scheme is for the insurance companies' advantage and not the policy holders.

A state Senate committee vote was overwhelmingly against this particular No-Fault plan as being far to restrictive.

Most victims of auto accidents and accidents on jobs are forced to go to attorneys after having to try to settle with insurance companies. The industry of insurance has never been known to be liberal in any sense when it comes to settling with a policy holder.

The history of No Fault in states

where it has been tried show that rates have gone up and many people have had to sue their own insurance company to recover monies.

As to the No Fault scheme in Massachusetts a General Organizer N. P. Morrissey and Pres. of Jt. 10 Council vigorously denounced that state's version of No Fault. His grounds, based upon the use of Health and Welfare Funds being used for accident victims, were and are just. This was in 1967.

No Fault pays only partly for loss of any part of the body or loss of mental capability. There is no recovery for loss of earning power or pain and suffering, no death benefit, and the supreme loss of keeping an accident victim from the use of the courts and jury trials. No Fault does not pay for damage to your auto.

Insurance companies do not give away anything. No Fault is to their advantage because for the protections you once had you would have to purchase more insurance.

Two sets of statistics you may think about are these:

In Massachusetts under NO-FAULT approximately \$800,000 was paid out during the first six months, before NO-FAULT, over \$4,000,000 was paid out in one year. These monies were awarded to auto accident victims. During this period there was no increase in the number of accidents nor were

the injuries sustained any the less severe.

Your own Health and Welfare, your other private insurance, i.e., Blue Cross, etc., will have to be used by you with no thought of recovery.

As it is today, the average citizen can, without cost, retain the ablest attorneys on a contingency basis. The contingency basis means the attorney will represent you with the understanding that in taking your case he will pay all costs, and in winning the case 30% of the results will be his fee, with 70% going to you. Under No Fault, the contingency method is no longer available.

Naturally, trial lawyers are more concerned with the possibility of No Fault becoming a state statute. They do have a selfish interest, but at least they are honest about it. As far as insurance companies are concerned, their interest is even more selfish, and hidden under the guise of giving something to the public. Their past performance does not convince anyone as to their liberal qualities.

Trial lawyers are in favor of No Fault but certainly not such a restrictive one as originally proposed.

Further these attorneys feel that Insurance Companies should not be allowed to cancel out your Policies as they do at present. You should have the right to insist on a meaningful hearing instead of having to accept arrogant decisions by insurance company dictators. A measure is being prepared to present to the Legislature in Sacramento by the Trial lawyers a measure that is designed to protect insurance policy holders against the whims of the Insurance Industry.

Teamster Locals, Meetings

NORTHERN CALIFORNIA TEAMSTER NEWSPAPER,
Al Addy, Editor, 25 Taylor St., Room 720, San Francisco 94102;
Phone 885-4969 (415)

LOCAL 265—James Strachen, Secretary
1269 Howard St., San Francisco 94103, Pho. 626-1356; Ofc. hrs., 9 to 5 Mon.-Fri.; Membership meets 2nd and 4th Thursday.

LOCAL 278—Mervyn Donovan, Secretary
4752 Mission St., Rm. 101, San Francisco, 94112; Pho. 334-9770; Ofc. hrs., 7:15 to 5. Mon.-Fri. Membership meets 3rd Tues., 2nd Thurs., Chauffauer's Hall, 1269 Howard St.

LOCAL 280—Joseph Ciraulo, Secretary
131 Terminal Ct. So. San Francisco, 94080; Pho. 588-7445; Ofc. hrs., 9:45 a.m. to 1:30 p.m. Mon.-Fri.; Membership meets 2nd Tues., 1 p.m.

LOCAL 287—Albert Winters, Secretary
1452 N. 4th St., San Jose 95112, Pho. 292-6816 (408); Ofc. hrs., 8 to 5. Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 291—Tom Nunes, Secretary
14144 Doolittle Dr., San Leandro 94577; Pho. 351-3213.

LOCAL 296—Hank de Diego, Secretary
255 Race St., San Jose 9512*; Pho. 295-0514 (408); Ofc. hrs. 8:30 to 5. Mon.-Fri.; Membership meets 4th Thurs., 8 p.m.

LOCAL 302—Al Brown, Secretary
77 Jackson Square, Oakland, 94607; Pho. 832-7171; Ofc. hrs., 8:30 to 5. Mon.-Fri.; Membership meets 3rd Fri.

LOCAL 304—Leon V. Dunn, Secretary
616 Coleman Ave., San Jose 95110, Pho. 294-6722; Ofc. hrs., 8:30 to 4:30. Mon.-Fri.; Membership meets 1st Wed., 10:30 a.m. San Jose; San Rafael, 1st Thurs. after 1st Wed., 10:30 a.m. Tracy, 2nd Tues. at 10:30 a.m.

LOCAL 315—Loren D. Thompson, Secretary
2227 Alhambra Ave., Suite 1, Martinez 94553. Pho. 228-2246 (415); Ofc. hrs., 7 to 5. Mon.-Fri.; Richmond, 1421 Wright St., 94804. Pho. 232-5184 (415); Ofc. hrs., 7 to 4. Mon.-Fri.; Membership meets 2nd Wed.; Executive Bd. meets 2nd & 4th Wed.

LOCAL 350—Fernando Bussi, Secretary
1139 Mission St., San Francisco 94103; Pho. 621-8518; Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 2nd Thur. in Mar., June, Sept. & Dec.

LOCAL 386—N. F. Miller, Secretary
13th & M Sts., or P.O. Box 3291, Modesto 95353. Pho. 526-2755 (209).

LOCAL 432—B. W. (Mike) Mitchell, Secretary
2315 Valdez St., Oakland 94512; Pho. 444-2940 (415); Ofc. hrs., 9 to 4:30. Mon.-Fri.; Membership meets 2nd and 4th Tues.

LOCAL 439—A. J. Hardy, Secretary
1531 E. Fremont St., Stockton 5; Pho. 466-0061 (209).

LOCAL 468—M. H. Manny Joseph, Secretary
40 Hegenberger Place, Oakland 94621; Pho. 562-8713; Ofc. hrs., 8:30 to 4:30 p.m.; Mon.-Fri.

LOCAL 484—W. A. Germs, Secretary
4271 Mission St., S.F. 94112; Pho. 333-2680; Ofc. hrs., 8:30 to 5 p.m. Mon.-Fri.; Membership meets 2nd & 4th Thurs. Quarterly meetings 2nd Tues. of Mar., June, Sept. & Dec.

LOCAL 490—Jerry C. Beatty, Secretary
445 Nebraska St., Vallejo 94590; Pho. 643-6794 (707); Ofc. hrs., 7:30 to 5. Mon.-Fri.; Membership meets 2nd Tues., Vallejo, 3rd Tues., Napa.

LOCAL 533—Hugo Wagner, Secretary
1550 Glendale Road, Sparks, Nevada 89431; Pho. 358-1814 (702); Ofc. hrs., 8 a.m. to 12 noon, 1 p.m. to 5 p.m. Mon.-Fri. Membership meets 1st Mon.

LOCAL 576—R. D. Gundersen, Secretary
275 N. 4th St., San Jose 95112; Pho. 295-2230 (408); Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 3rd Wed.

LOCAL 588—J. F. McSherry, Secretary
8055 Collins Dr., Oakland 94621; Pho. 632-0422 (415); Ofc. hrs., 9 to 5. Mon.-Fri.; Membership meets 3rd Thur.

LOCAL 601—George V. Moffatt, Secretary
745 E. Miner Ave., Stockton 95202; Pho. 466-4391 (209); Ofc. hrs. 8:30 to 4:30 Mon.-Fri. Membership meets 3rd Tues.

LOCAL 616—Pauline Bier, Secretary
2135 Fresno St., Rm. 237, Fresno 93721; Pho. 264-5936 (209); Ofc. hrs., 8 to 5. Mon.-Fri.; Membership meets 3rd Fri., Knights of Columbus Hall, Floradora Ave., at 1st St. & Fresno St.

LOCAL 624—Glen Clark, Secretary
864 Grant Ave., or P.O. Box 765, Novato 94947; Pho. 897-5138 (415); Ofc. hrs., 7:30 a.m. to 5 p.m. Regular membership meets 3rd Tues. of month, 1 p.m. and 8 p.m.

LOCAL 655—Joseph H. Dillon, Secretary
1749 Broadway, Redwood City, 94063. Pho. EMERSON 8-2844; Ofc. hrs., 7:30 to 5. Mon.-Fri.; San Jose, 1452 N. 4th St.; Pho. 294-2382. Membership meets on call.

LOCAL 665—Arnold Moss, Secretary
480 Valencia St., San Francisco 94103; Pho. UN 1-5586; Ofc. hrs., 8:30 to 5:30. Mon.-Fri.; Open until 7 p.m. last two Fridays of month. San Mateo, 150 S. Blvd.; Pho. FI 1-6533, 9 to 5 Mon.-Thurs.; 9 to 6 Fri.; Membership meets 4th Mon.

LOCAL 678—Merse De Vera, Secretary
708 West 4th St., Antioch; Pho. 757-1166; Ofc. hrs., 8 to 5. Mon.-Fri.; Membership meets 2nd Tues.

LOCAL 679—Edward Felley, Secretary
124 Race St., San Jose 95126; Pho. 295-1445; Ofc. hrs., 8:30 to 5. Mon.-Fri.; Membership meets 1st Thurs.</p

Western Conference Pension Plan

By Mike Tomasello

Editor's Note. . . Teamster pension plans are now an established factor in the lives of Teamster members but made possible only through tough bargaining, strikes and the determination of Teamster members and officials.

Today, with the pension program established there are those with fancy rhetoric, garbled figures and promises of pie in the sky who would change the present pension programs.

Wendell Phillips, Secretary of Local 484 and Co-Chairman of the Negotiated Pension trustees in a report at the Western Conference in Seattle presented an objective actuarial study of the program that indicates what would happen to Teamster pensions if any of these groups had anything to say about pension programs.

As Phillips pointed out, the trustees of the plan are working constantly to improve the benefits not only for those who will retire in the near future but make sure of an adequate and sound plan for the younger members whose retirement is many years in the future.

Following is explanation of the actuarial report by Pension Manager Mike Tomasello:

December 1971

\$500 at 50?

THE WESTERN CONFERENCE OF TEAMSTERS Pension Plan is governed by a Board of Trustees consisting of 28 members (14 Union Representatives and 14 Employers Representatives). This Board meets four times a year to review the Plan and to make sure that maximum benefits are provided while still keeping the Plan financially sound. At the last Board meeting the Trustees requested that the actuaries provide costs for a \$500 at age 50 Plan. The results of the

actuaries study was presented to the Western Conference delegates in a speech by a Co-Chairman Wendell Phillips in Seattle last month.

IN ESSENCE the report showed that using the current actuarial assumptions and describing the present Plan maximum as one that provides \$429 a month beginning at age 62 as a 50c an hour plan, than a Plan which provides \$500 with 25 years of credit which can commence as early as 50 would cost about 80c an hour. If the \$500 could be earned with only 20 years of credit, the cost would be \$1.25 an hour. If it were only necessary to have 15 years of credit, the cost would then be \$1.45 an hour.

THE VALUE of \$429 a month for life at age 62 is about \$55,400. To provide a similar benefit of \$500 a month for life at age 50 is about \$83,400 or an increase of 50%. The annual payment required to be put aside (and accumulated with interest) from age 30 to produce \$55,400

at age 62 is \$735.00. From age 25 it would be \$545.00. However, to produce \$83,400 by age 50 from age 30 would require \$2,520 per year, which is over three times as much, from age 25 it would require \$1,750 again over three times as much.

IT CAN BE SEEN from the above report that without a substantial increase in contributions the \$500 at 50 Plan could not be put into effect without destroying the present program which to date is providing benefits to nearly 50,000 Teamsters and their families.



WENDELL PHILLIPS

Health and Welfare

By Robert Scheibach

CONTROLLING MEDICAL PRICES

The Health and Welfare Benefits which are provided under the various Teamster Plans are part of the wages and fringe benefits which are negotiated by the Teamster Locals. Therefore, the Teamster is vitally interested in increased costs under his health and welfare plan due to the fact that if the employer has to pay higher health and welfare costs, there will be a smaller amount of money available to provide for an in-

crease in the Teamster's wages at the time negotiations are open. Each individual Teamster has an effect upon controlling medical prices and thus controlling increases in the cost of his health and welfare benefits.

be held with the doctor regarding his charges and the benefits that will be paid under the Teamster's insurance. After you have received the bill for an illness, it is usually too late to get the doctor to change his charges.

A TEAMSTER does not take his car to a garage and simply ask that it be fixed. He first explains what is wrong and then asks how much it will cost to have it repaired. The same procedure should be followed when you are treated by a doctor. Also, each Teamster should review his insurance booklet so he is acquainted with what his insurance plan is going to pay for the medical care.

IF A TEAMSTER or one of his dependents is to be hospitalized, the question should be discussed with the doctor as to the type of room that will be assigned. If a private room is required due to the person's condition, this would be fine but if the patient does not require a private room, the Teamster should be sure that a private room is not assigned to the patient since he will have to pay the additional cost.

MOST HOSPITALS have rules that specify that patients who are confined after a certain time of the day will be charged room and board

for a full day and if a patient is discharged before the specified time, no charge will be made for that day. Therefore, it is important that the Teamster determine the rules at the hospital so that if a patient is to be admitted, the admission can take place without having a full day's room charge made and also if the patient is to be discharged, such discharge takes place before an additional day's room charge can be made by the hospital. By checking this information in advance, the Teamster can not only save himself money but by reducing his overall hospital bill, he can take an active part in reducing the claim loss under his specific health and welfare plan.

ON X-RAY AND LAB. charges, a doctor will frequently ask if the patient has insurance coverage for such services. The fact that a person does or does not have insurance coverage for X-ray and lab. services should have no bearing. If the X-ray or lab. services are necessary for the treatment of the patient, the services should be obtained but if they are not necessary, the fact that a patient has insurance coverage should not determine whether X-ray or lab. services are provided.

The Teamster member should be sure to review the itemized bills presented by all medical practitioners who cared for the patient. This is important so that the Teamster can see if the charges made are for services performed and to see if the medical practitioner has mistakenly listed more visits than actually took place.

TODAY, THERE are many cases where both the husband and wife are employed. Usually, in such cases, both the husband and wife have insurance coverage through their job. When the Teamster or a dependent is confined in the hospital, the hospital may require a partial payment from the Teamster when the patient is discharged and in addition the hospital receives payments from the insurance coverage of both the husband and wife. In such cases, it can happen that the hospital has received from the Teamster and the two different insurance plans more money than the actual charges incurred. A request for an immediate refund should be made to the hospital.

Health, Welfare Report

JOINT COUNCIL 38
HEALTH AND WELFARE CLAIMS PAID
October 1971

Local Union	Claims Paid	Drafts Issued
Bakersfield	\$ 29,737.48	523
Visalia	34,712.87	585
Marysville	101,509.20	1340
Sacramento	203,321.97	3130
Sacramento	16,849.38	245
Sacramento	351.30	3
Modesto	96,574.51	1675
Fresno	117,954.44	1824
Stockton	142,986.77	2198
Fresno	32,475.33	792
Reno	39,510.00	444
Stockton	49,582.09	663
Fresno	18,692.29	258
Oakland	16.94	1
Napa	140.64	4
Antioch	10,190.51	106
San Jose	90,711.51	960
Eureka	27,880.12	542
Modesto	3,894.84	49
Kingsburg	7,930.81	68
Modesto	96,897.63	1205
Oakland	60,055.83	469
Hayward	38,072.06	647
Oroville	21,359.58	206
Sacramento	37,000.12	516
Totals	\$1,278,408.22	18,453

Local Union	Claims Paid	Drafts Issued
San Francisco	22,433.57	325
Oakland	417,930.60	5155
Oakland	18,351.38	247
San Francisco	161,196.27	1247
Oakland	16,733.30	213
San Francisco	26,211.79	403
Oakland	14,591.33	291
San Francisco	24,833.74	618
San Francisco	51,141.01	347
San Francisco	40.00	1
San Francisco	17,980.10	185
San Francisco	63,185.12	653
San Francisco	68,100.09	774
San Francisco	25,324.96	245
San Jose	136,308.11	1836
Oakland	61,939.24	765
San Jose	79,789.32	956
San Jose	7,658.70	134
Martinez	176,584.33	2260
San Francisco	15,505.81	107
Oakland	31,920.64	515
Oakland	72,701.73	868
San Francisco	56,366.87	744
Vallejo	37,799.53	679
San Jose	6,116.91	96
Oakland	72,666.08	916
Novato	59,311.46	900
Redwood City	62,881.20	865
San Francisco	54,207.20	734
Oakland	99,884.79	1407
San Francisco	174,802.23	1800
San Francisco	72,587.96	888
San Francisco	57,637.29	490
Salinas	102,080.04	1316
San Francisco	36,563.09	323
San Francisco	54,024.64	443
Watsonville	51,426.74	662
San Francisco	20,557.54	271
San Francisco	3,184.31	47
Santa Rosa	39,586.59	903
Totals	\$2,596,146.51	31,629

From Sacramento

California Teamsters' Legislative Report

By Vern Cannon
Legislative Representative

The "lions share" of the Social Insurance legislative program won final legislative approval before going to the Governor's desk. The California Assembly voted for concurrence to Senate amendments to four bills which constitute the balance of what are the biggest social insurance gains ever made during one legislative session.

WORKMEN'S COMPENSATION

The Assembly granted concurrence to Senate amendments to AB 486 by Assemblyman Jack Fenton (D) Montebello, thus approving changes which the Senate had made to scale-up benefits for the permanently disabled and forestall action until insurance premiums are permitted in line with the newly won benefits. The bill will increase Temporary benefits to a maximum of \$105 weekly, permanent benefits to \$70 weekly, reduce the waiting period, and increase death benefits by \$5,000. Concurrence was also granted to AB 676, Paul Priolo (R) Pacific Palisades, which constituted the concessions necessary to assure the Administration's approval. Certain third-party and fellow-employee sections in the Code were modified to cause personal injury suits to be approached differently by legal counsel. Opinions varied among attorneys on this subject; we believed the Teamster legal department. The gains overwhelmed any objections, and an impressive improvement for the worker is the result.

DISABILITY INSURANCE

AB 1423 by Assemblyman David Pierson (D) Inglewood won final approval and headed for the Governor's desk, thus raising benefits to a maximum of \$105 weekly for those who are sick and unable to work. Some \$18 million in new benefits will be realized by those qualifying.

FARM WORKER UNEMPLOYMENT BENEFITS

Unemployment Insurance for farm workers, a long-time goal of all California labor representatives, came the closest ever to a realization as concurrence was also granted to this bill and it, too, goes to the Governor. Under the terms of AB 1355 by Assemblyman Jack Fenton (D) Montebello, the exception of farm workers is repealed, thus extending to these workers the same benefits available to others and included voluntarily in large Teamster agricultural labor contracts.

GOVERNOR APPROVES UNEMPLOYMENT INSURANCE BENEFIT BILL

Governor Ronald Reagan has signed AB 1088 authored by Assemblyman Jack Fenton (D) Montebello thus raising maximum Unemployment Insurance benefits to \$75 weekly when the bill becomes effective. The bill raises the minimum qualifying wages from \$720 to \$750 and changes employer's tax rates as required by recent Federal legislation.

AUTO REPAIR FRAUD ON WAY OUT — GOVERNOR SIGNS CONSUMER BILL

SB 51 authored by Senator Anthony Beilenson (D) Los Angeles has been signed by Governor Ronald Reagan, making it the law for auto repair dealers to be registered with California's Department of Consumer Affairs and thus subject to disciplinary actions and a consumer protection regulatory system. Early amendments to this bill assured that employees would not bear the employer's burden by exempting them from registration. Such amendments were insisted upon by the Teamsters in the interest of Teamster members whose jobs might be adversely affected should they be registered by the State while employed by a possible dealer who violated the regulations which will be forthcoming.

Brief Synopsis and Disposition of Major Bills Affecting Teamsters at 1971 Legislative Session

* Denotes Teamster sponsored bill

GENERAL

SB 766 (Alquist)*
Signed by Governor

AB 88 (Ketchum)
Killed by Assembly Transportation Committee

LABOR

AB 528 (Arnett)
Signed by Governor

SB 1423 (Richardson)
Killed by Senate Industrial Relations Committee

AB 490 (Robert)
Bill failed passage on Assembly Floor

AB 681 (McCarthy)
On Governor's Desk

AB 1888 (Badham)
Killed on Assembly floor

AB 2324 (McAlister)
Signed by Governor

SOCIAL INSURANCE

NOTE: All major Social Insurance measures were committee bills
AB 1423 (Pierson)
On Governor's Desk

AB 1355 (Fenton)
On Governor's Desk

AB 1346 (LaCoste)*
Signed by Governor



Assemblyman John T. Knox (D) Richmond lent great assistance to the floor presentation of AB 486 (Fenton) and AB 676 (Priolo) which comprised the Workmen's Compensation Benefit package. Noting his long service on the Workmen's Compensation Subcommittee and long-frustrated efforts to improve permanent injury benefits, Assemblyman Knox urged his fellow legislators to support both these bills to effect a compromise agreed to by Management and Labor.



Senator Tom Carrell (D) Los Angeles cast the deciding vote for AB 676 (Priolo) in the Industrial Relations Committee of the Senate, thus moving the controversial bill to the Senate floor for a vote. AB 676 (Priolo) was supported by the Teamsters in an effort to effect a compromise with management over the Workmen's Compensation Benefit bill, AB 486 (Fenton). Senator Carrell's support of the bill was the deciding factor in assuring gains in Workmen's Compensation benefits during this legislative session.

AB 458 (Moorhead)
Killed in Committee

Proposed a qualification for Unemployment Insurance that would have eliminated thousands of workers from benefits. One would have had to earn 30 times his weekly benefit amount to qualify.

SB 704 (Burgener)
Killed on Senate Floor

Would have extended a penalty for refusing suitable work which would have eliminated seasonal workers from effectively being requalified.

MISCELLANEOUS

AB 3018 (Meade)*
Signed by Governor

AB 2392 (McCarthy)*
Signed by Governor

Allows armored car couriers to bring dogs into food supermarkets and restaurants.

Allows State to negotiate San Francisco Deputy Sheriffs' retirement benefits.

IN MEMORIAM

CAMPBELL, HARRY J., Local 665, San Francisco, Nov. 13.

LONG, WALTER, (DUKE), Local 70, Nov.

HEENBERRY, MARY, Retired, Local 853, Oakland, Oct. 22.

TETERS, GEORGE, Local 70, Nov.

JUDSON, HOWARD, Local 70, Nov.

OLSON, KENNETH, Local 70, Nov.

TIMMONS, WILL, JR., Local 70, Nov.

MEDINA, EFRAIN, Local 70, Nov.

WELLER, GLADYS, Retired, Local 601, Stockton, Oct. 30.

JACKSON, JAMES, Local 601, Oct. 19.

REYES, FELIPE, Local 601, Oct. 23.

MORENO, FRANK, Local 601, Nov. 9.

LAGE, RALPH, Local 78, Oakland, Oct. 6.

RUSSO, MIKE, Local 78, Oct. 8.

MOONEY, ROY, Retired, Local 888, San Francisco, Nov. 18.

JARAMILLO, JOSEPH, Local 655, Oakland, Nov. 17.

DE MOYA, MANUEL, Local 655, Redwood City, Nov.

BADAGLIACCO, ANTHONY, Retired, Local 85, San Francisco, Oct. 12.

BURNS, WILLIAM, Retired, Local 85, Oct. 11.

CUNNINGHAM, FRANK, Retired, Local 85, Oct. 5.

FLANAGAN, JOHN, Retired, Local 85, Oct. 11.

HARVEY, ROGER, Local 85, Oct. 8.

LOPEZ, JACK, Retired, Local 85, Oct. 2.

PRIDE, FRANK, Local 12, San Francisco, Nov.

RENEGARA, CLIFFORD, Local 888, San Francisco, Nov. 26.

CHRISTENSEN, PETER, Retired, Local 85, San Francisco, Nov. 23.

LEAHY, EDWIN, Retired, Local 85, Nov. 12.

DAVIS, LEROY, Local 85, Nov. 10.

HOSLER, STEPHEN, Retired, Local 85, Nov. 24.

MUNIZ, ANTHONY, Retired, Local 85, Nov. 28.

SATHER, FRANK, Retired, Local 85, Nov. 13.

SHEHORN, JAMES, Local 85, Nov. 10.

STOLFA, JOSEPH, Local 85, Nov. 26.

VOGT, EMIL, Retired, Local 85, Nov. 18.